

## Sustainable Procurement Policy

### 1. Purpose

Air & Ground Aviation is committed to conducting business in an environmentally and socially responsible manner. This sustainable procurement policy is designed to promote the procurement of goods and services that align with our values, reduce our environmental impact, and contribute to sustainability. This policy outlines our commitment to responsible procurement practices.

### 2. Scope

This policy applies to all procurement activities carried out by Air & Ground Aviation, including the sourcing and purchase of materials, products, and services. It encompasses all stages of the procurement process, from supplier selection to supplier evaluation.

### 3. Objectives

Our sustainable procurement policy aims to:

- a. Reduce environmental impact: Minimize the environmental footprint of our operations and products by sourcing and using sustainable materials, components, and equipment.
- b. Promote social responsibility: Support fair labor practices, diversity, and ethical conduct in our supply chain.
- c. Foster economic viability: Ensure the long-term viability and stability of our suppliers and promote the economic growth of our local and global communities.

### 3. Environmental Responsibility

#### 3.1. Sustainability

- We will prioritize the procurement of parts and materials that are designed for energy efficiency, reduced emissions, and improved environmental performance.
- We will promote the use of sustainable materials, including recyclable, biodegradable, and eco-friendly alternatives wherever feasible.
- We will consider the entire lifecycle of products and materials, including their production, transportation, use, and end-of-life disposal.

#### 3.2. Energy Efficiency

- We will favor energy-efficient products and processes, minimizing energy consumption during the procurement process.

#### 3.3. Waste Reduction

- We will aim to reduce waste by minimizing packaging materials and supporting suppliers who have effective recycling and waste management practices.

#### **4. Social Responsibility**

##### **4.1. Fair Labor Practices**

- We will only work with suppliers that demonstrate a commitment to fair labor practices, including compliance with labor laws and regulations, and respect for workers' rights.

##### **4.2. Diversity and Inclusion**

- We support diversity and inclusion in our supply chain and encourage the participation of minority-owned and women-owned businesses.

#### **5. Economic Viability**

##### **5.1. Cost Considerations**

- We recognize the importance of cost-effectiveness in our procurement decisions, but we will also consider long-term cost savings and the total cost of ownership.
- We will actively seek opportunities to support local economies and engage with small and local businesses whenever possible.

#### **6. Supplier Engagement**

- We will engage with our suppliers to promote sustainability, providing guidance and support for environmentally and socially responsible practices.
- We will establish clear sustainability criteria for our suppliers and work collaboratively to improve their sustainability performance.

#### **7. Compliance**

- Air & Ground Aviation will comply with all applicable environmental and social regulations and standards related to procurement.

#### **8. Continuous Improvement**

- We are committed to continuously improving our sustainable procurement practices through regular reviews.
- We will update this policy to reflect changing sustainability standards and best practices.
- This Sustainable Procurement Policy will be reviewed periodically to ensure its effectiveness and relevance.

#### **9. Communication and Training**

- We will communicate this policy to all employees, suppliers, and stakeholders involved in procurement activities through our website and other communication channels.
- We will provide training and awareness programs to ensure that employees understand and adheres to our sustainable procurement principles.

## 10. Conclusion

Air & Ground Aviation is dedicated to fulfilling its commitment to sustainable procurement by integrating environmental, social, and economic considerations into our procurement decisions. By adhering to this policy, we aim to make a positive impact on the environment, society, and our industry as a whole.