

As the Director of AIR AND GROUND AVIATION, I am committed to achieving best practice in the management of health and safety by assessing and managing risks and thereby preventing harm to staff, visitors and all those who may be affected by all of our activities. My aim is to meet all relevant statutory requirements and to improve health and safety performance through the processes of review and development of our safety management systems.

I recognise that health and safety is a core component of good management practice and I am committed to this forming an integral part of the way in which our activities are managed and conducted. My aspiration is to have an accident free working environment.

We will adopt the safety management principles of best practice and other related guidance from the Health and Safety Executive and we are committed to achieving the aims of its policy by:

- managing risks to health and safety through processes of risk assessment and risk control;
- ensuring that all work activities are performed by persons competent to carry out these activities or persons under appropriate and competent supervision and that adequate training has been provided;
- managing our facilities to ensure the health and safety of persons of staff and visitors.
- continually improving performance through inspection, audit and review for compliance with the legislation and regulatory authorities.
- planning for the management of, and recovery from, any major incident³ that could severely disrupt normal operation.
- ensuring safe handling and use of substances.
- consulting with employees on matters affecting their health and safety.
- providing and maintaining safe plant, machinery and equipment.
- preventing cases of work-related ill health.
- reviewing and revising this policy as necessary at regular intervals.

I expect all members of staff to:

- co-operate with supervisors and managers on health and safety matters.
- not interfere with anything provided to safeguard their health and safety.
- take reasonable care of their own health and safety.
- report all health and safety concerns to an appropriate person.
- ensure that visitors are properly briefed and supervised.
- respond positively to practice and real fire evacuations.

I have empowered the company Safety, Health, Environment and Fire (SHEF) committee to act as the focal point for these matters and the members of this committee have my full authority to take the necessary actions for compliance.

REMEMBER

Employees have legal responsibilities to take care of the health and safety of themselves and others, and to co-operate with me to help comply with the law.



Mr M. Powell
Supply Chain & Support Director